

Town of Pompey, NY
Monday, November 21, 2011

Chapter 24. ETHICS, CODE OF

[HISTORY: Adopted by the Town Board of the Town of Pompey 6-9-1970 by L.L. No. 1-1970. Amendments noted where applicable.]

§ 24-1. Statement of legislative intent.

The Town Board of the Town of Pompey recognizes that there are state statutory provisions mandating towns to establish rules and standards of ethical conduct for public officers and employees which, if observed, can enhance public confidence in local government. In the light of a tendency today on the part of some people to downgrade our local governments and to discredit our public servants and our free institutions generally, it appears necessary that every effort be made to assure the highest caliber of public administration of this Town as part of our state's important system of local government. It is the purpose of this chapter to implement this objective through the establishment of standards of conduct, to provide for punishment of violations of such standards and to create a Board of Ethics to render advisory opinions to the Town's officers and employees as provided for herein.

§ 24-2. Effect on other regulations.

The standards, prohibited acts and procedures established herein are in addition to any prohibited acts, conflict of interest provisions or procedures prescribed by statute of the State of New York and also in addition to common law rules and judicial decisions relating to the conduct of Town officers to the extent that the same are more severe in their application than this chapter.

§ 24-3. Definitions.

As used in this chapter, the following terms shall have the meanings indicated:

INTEREST

A direct or indirect pecuniary or material benefit accruing to a Town employee as the result of a contract with the Town which such employee serves. For the purposes of this chapter, a Town employee shall be deemed to have an interest in the contract of his spouse, minor children and dependents, except a contract of employment with the municipality which such employee serves; a firm, partnership or association of which such employee is a member or employee; a corporation of which such employee is an officer, director or employee; and a corporation any stock of which is owned or controlled directly or indirectly by such employee.[Added 12-4-1995 by L.L. No. 5-1995]

TOWN

Any board, commission, district, council or other agency, department or unit of the government of the Town of Pompey.

TOWN EMPLOYEE

Any officer or employee of the Town of Pompey, whether paid or unpaid, appointed or elected, or whether serving in a full-time, part-time, advisory or voluntary capacity.[Amended 10-4-2010 by L.L. No. 4-2010]

§ 24-4. Conflicts of interest.

No Town employee shall have any interest, financial or otherwise, direct or indirect, or engage in any business or transaction or professional activity or incur any obligation of any nature which is in substantial conflict with the proper discharge of his duties in the public interest.

§ 24-5. Standards of conduct.

§ 24-6. Financial disclosure requirements.

[Added 12-4-1995 by L.L. No. 5-1995] Officers and employees of the Town of Pompey shall be subject to the financial disclosure requirements of Article 18 of the General Municipal Law.

§ 24-7. Penalties for offenses.

In addition to any penalty contained in any other provision of law, any such Town employee who shall knowingly and intentionally violate any of the provisions of this chapter may be fined, suspended or removed from office or employment in the manner provided by law.

§ 24-8. Board of Ethics established; membership.

[Amended 12-4-1995 by L.L. No. 5-1995] There is hereby established a Board of Ethics consisting of three members to be appointed by the Town Board, all of whom reside in the Town of Pompey and who shall serve without compensation and at the pleasure of the Town Board of the Town of Pompey. A majority of such members shall be persons other than Town employees, but the Board shall include at least one member who is an elected or appointed Town employee of the Town of Pompey.

§ 24-9. Duties of Board of Ethics.

[Amended 10-4-2010 by L.L. No. 4-2010] The Board of Ethics established hereunder shall render advisory opinions to Town employees on written request and, upon request of the Town Board, make recommendations to such Town Board as to any amendments of this chapter. The opinions of the Board of Ethics shall be advisory and confidential, and in no event shall the identity of the Town employee be disclosed except to authorized persons and agencies. Such opinions shall be on the advice of counsel employed by the Board of Ethics or, if none, of the Town Attorney. In addition, the Board of Ethics shall handle complaints of sexual or other harassment pursuant to the authority and procedure set forth in the Town of Pompey Employee Handbook.

§ 24-10. Regulations, procedures and records of Board of Ethics.

Such Board of Ethics, upon its formation, shall promulgate its own rules and regulations as to its form and procedures and shall maintain appropriate records of its opinions and proceedings.

§ 24-11. Distribution of copies.

Upon the adoption of this chapter, the Town Supervisor shall cause a copy thereof to be distributed to every Town employee of this Town. Failure to distribute any such copy or failure of any Town employee to receive such copy shall have no effect on the duty of compliance with this chapter nor on the enforcement of provisions hereof. The Town Supervisor shall further cause a copy of this chapter to be kept posted conspicuously in each public building under the jurisdiction of the Town. Failure to so post this chapter shall have no effect on the duty of compliance herewith nor on the enforcement provisions hereof.

§ 24-12. Filing of copies.

Within 30 days of the adoption of this chapter, the Town Clerk shall file a copy thereof in the office of the State Comptroller.

§ 24-13. Appropriations.

The Town Board may appropriate moneys from the general Town funds for the maintenance of and for personnel services to the Board of Ethics established hereunder, but such Board of Ethics may not commit the expenditure of Town moneys except within the appropriations provided herein.

[Amended 12-4-1995 by L.L. No. 5-1995] In addition to the statutory requirements imposed by Article 18 of the General Municipal Law, Town employees shall conform to the following standards of conduct:

- A. No Town employee shall accept other employment which will impair his independence of judgment in the exercise of his official duties.
- B. No Town employee shall accept employment or engage in any business or professional activity which will require him to disclose confidential information which he has gained by reason of his official position or authority.
- C. No Town employee shall use or attempt to use his official position to secure unwarranted privileges or exemptions for himself or others.
- D. No Town employee shall engage in any transaction as representative or agent of the Town with any business entity in which he has a direct or indirect financial interest that might reasonably tend to conflict with the proper discharge of his official duties.
- E. A Town employee shall not by his conduct give reasonable basis for the impression that any person can improperly influence him or unduly enjoy his favor in the performance of his official duties or that he is affected by the kinship, rank, position or influence of any party or person.
- F. Each Town employee shall abstain from making personal investments in enterprises which he has reason to believe may be directly involved in decisions to be made by him or which will otherwise create substantial conflict between his duty in the public interest and his private interest.
- G. Each Town employee shall endeavor to pursue a course of conduct which will not raise suspicion among the public that he is likely to be engaged in acts that are in violation of his trust.
- H. No Town employee employed on a full-time basis nor any firm or association of which such employee is a member nor corporation a substantial portion of the stock of which is owned or controlled directly or indirectly by such employee shall sell goods or services to any person, firm, corporation or association who or which is licensed or whose rates are fixed by the Town in which such employee serves or is employed.
- I. Each Town employee shall, to the extent that he is cognizant thereof, disclose any interest he may have in legislation before the Town Board.
- J. [This subsection only applies to full-time and part-time employees as defined in Section IV of the Town of Pompey Employee Handbook.] No Town employee, within two years after the termination of his service or employment with the Town, shall accept employment which will involve contacts with the Town which can work to his special advantage by virtue of his prior contact and relationship with the Town. *Editor's Note: Former Subsection K, which immediately followed this subsection and dealt with political party officers, as added 5-12-1986 by L.L. No. 5-1986, was repealed 8-5-1991 by L.L. No. 1-1991.*

[Amended 10-4-2010 by L.L. No. 4-2010]

- K. No person who acts as a real estate broker or real estate salesperson and who lists or sells real estate within the Town of Pompey at the time of the election or appointment or within two years prior thereto shall be or serve as a Tax Assessor or a member of the Tax Assessment Review Board of the Town of Pompey.

[Added 5-12-1986 by L.L. No. 5-1986]

- L. No person who is a member of any school board of any school district or member of any board of commissioners of any fire district which lies within the Town of Pompey or extends into any portion of the Town of Pompey shall be or serve as a Tax Assessor or a member of the Tax Assessment Review Board of the Town of Pompey.

[Added 5-12-1986 by L.L. No. 5-1986]